

Careers Programme 2025-26

Our progressive careers programme offers a wide variety of learning opportunities to all our students from Year 7 to Year 11. It enables our young people to find purpose, discover what matters to them and identify their place in the world. Our careers programme aims to give our students hope, meaning, purpose and character to enable them to navigate the challenges they will face in life and develop the knowledge, confidence and skills needed to ensure a smooth transition from school into their chosen career pathway.

Year 11 Focus – Your Future & Beyond: Students will further explore post 16 pathways to make informed choices about their future. Students will understand the application processes for Sixth Forms, Colleges, work related learning and apprenticeships. Students will compile their CV and build confidence in an interview situation		PSHE-careers focused lessons – Your Future & Beyond: <ul style="list-style-type: none"> • Post 16 Options • CV writing • Writing a personal Statement • Personal Finance 	
<u>Term</u>	<u>Activity</u>	<u>Provider</u>	
Autumn Term 1	Help You Choose Online Applications	Help You Choose Website	

	1:1 IAG Careers Advisor Appointments	Beacon East	
Autumn Term 1&2	Provider Guest Speaker Assemblies	Hellesdon Sixth Form Sir Isaac Sixth Form Thorpe St Andrew Sixth Form CNS Sixth Form Open Sixth Form Access Creative UTCN	
Every Half Term	Job of the Week	CAN Personal Development Team	
Autumn Term 1	Careers How to Support Year 11	CAN	
Autumn Term 2	1:1 IAG meetings	Beacon East	
Autumn Term 2	ASK Assembly & Workshop	Pathways To Work – NCC	
Autumn Term 2	Employment Skills & Building a CV Assembly & CV builder follow up sessions	Enterprise Adviser	
Autumn Term 2	Applications Week	Students will use this week to make final applications to post 16	

		providers with the support of UEA & BITC Ambassadors.	
Autumn Term 2	Armed Forces Recruitment	Military Academies Workshop	
Spring term 1	Interview Skills Assembly & Drop-down session	Enterprise Advisor	
Spring Term 1	Education Choices Beyond 18 Drop down sessions	Into University	
Spring Term 1 and Summer 1	Armed Forces Recruitment	Military Academies Workshop	
Spring Term 1	Vocation Pathway Awareness	NOVA Training Open Evening	
Spring Term 2	Film Opportunities	BBC Careers/Enterprise	

<p>Year 10 Focus – Life Beyond School: To develop a further understanding of post 16 options and how to present in an interview situation. Students generate own Work Experience placements and engage with recruitment process inc. application forms, interviews, CV building.</p>		<p>PSHE-careers focused lessons – Life Beyond School:</p> <ul style="list-style-type: none"> • Employment Rights • Exploring a Payslip • Career Sectors – NHS/Banking&Finance/Music/Film/Sport • Personal Strengths/Skills/Qualities • Standing Out 	
<u>Term</u>	<u>Activity</u>	<u>Provider</u>	
Half Termly	Job of the Week	CAN Personal Development Team	
Autumn Term 1	Help You Choose to sign up and activities	Help You Choose Website	
Autumn Term 1	Priority Area Careers Fair	Priority Area	
Autumn Term 1	New Science Conference	New Scientist	
Autumn Term 1	Introduction to Work Experience Information Evening	CAN CAN Enterprise Advisor	

Autumn Term 1	Communication in the Workplace Drop Down Session	Into University	
Autumn Term 2	Preparation for Work Experience		
Autumn Term 2	The Space Enterprise Event	New Anglia	
Spring Term 2 & Summer Term 1	1:1 IAG meetings	Beacon East	
Spring term 1	Exploring Pathways assembly & Workshop	UEA Outreach Team	
Spring term 1	Visit to Norfolk Careers & Skills Festival	Various providers EA LEP	
Spring term 1	Work Experience	Various providers	
Summer Term 1	Pathways to Success Assembly, Workshop & Campus Visit	UEA Outreach Team	
Summer Term 2	Communication in the Workplace	Into University	

<p>Year 9 Focus Thinking about the Future: Students will recognise the different pathways for post 16 and post 18 as well as becoming confident in understanding Labour Market Information. Students begin to make decisions about their future and identify areas of interest to research and explore career pathways independently</p>		<p>PSHE-careers focused lessons:</p> <ul style="list-style-type: none"> • Saving and managing your money • LMI • Finance, Budgeting & Employment • Futuristic Careers and AI / Positive work ethic / Careers in Sport / Finance and Banking / Digital Marketing / Humanities 	
<u>Term</u>	<u>Activity</u>		
Autumn Term 1	Apprenticeships Assembly	Sophie Allan	
Each Half Term	Job /careers of the week	CAN Personal Development Team	
Autumn Term 2	UTCN Assembly	UTCN	
Spring Term 1	My Next Steps – Assembly & workshop	UEA Outreach Team	
Spring Term 1	Job /careers of the week	CAN	
Spring Term 2	Yr 9 Choosing Options Workshop	Into University	
Spring Term 2	Job /careers of the week	CAN	

Spring Term 2	UEA Campus visit	UEA Outreach Team	
Summer Term 1	Introduction to University Life Drop down sessions	Into University	
Summer Term 1	Job /careers of the week	CAN	
Summer Term 2	Job /careers of the week	CAN	
Summer Term 2	Business in Focus	Into University and partners	

Year 8 Focus Proud to be Me:	PSHE-careers focused lessons – Proud to be Me: <ul style="list-style-type: none"> • Employability & Enterprise
------------------------------	---

Students will engage with a few external providers to learn about pathways and continue to develop key employability skills with a particular focus on teamwork and resilience.		<ul style="list-style-type: none"> • Careers & Aspirations – Public and Private Sectors • Exploring Careers – Leisure and Tourism / Cyber Security and IT / Law / STEM / Workplace Preparation • Best Day of My Life Project • Gender Equality / Ableism / Discrimination • Making Decisions 	
<u>Term</u>	<u>Activity</u>	<u>Provider</u>	
Half Termly	Job /careers of the week	CAN Personal Development Team	
Autumn Term 1	NCFC Carrow Road	NCFC	
Autumn Term 2	Job /careers of the week	CAN	
Autumn Term 2	Maximising Memory Workshop	Into University	
Spring Term 1	Transferrable Skills Workshop	Into University	
Spring 1	Buddy	Into University	
Summer Term 1	Stereotypes assembly	Various providers	
Summer Term 1	Job /careers of the week	CAN	

Summer Term 2	Job /careers of the week	CAN	
---------------	--------------------------	-----	--

<p>Year 7 Focus – I CAN Be: Students will begin to develop a wide range of interests and be encouraged to engage in a range of opportunities including co-curricular, activities week and trips/visits. Students will begin to develop key employability skills and start to think about their future ambitions.</p>		<p>PSHE-careers focused lessons – I CAN Be:</p> <ul style="list-style-type: none"> • Careers & Your Future • Financial Education • Transition Points and Your Life • Breaking Down Stereotypes 	
<u>Term</u>	<u>Activity</u>	<u>Provider</u>	
Half Termly	Job/Career of the week	CAN Personal Development Team	
Autumn Term 1	Into University – Choosing Success Drop Down Sessions	Into University	
Autumn Term 1	Independent Learners	Into University	
Autumn Term 2	Job/Career of the week	CAN	
Spring Term 1	Job/Career of the week	CAN	
Spring Term 1	Gender Stereotypes	Various Employers (BITC support)	

Spring Term 2	Future Stars – Assembly & Campus visit	UEA Outreach Team	
Spring Term 2	Job/Career of the week	CAN	
Summer Term 1	Job/Career of the week	CAN	
Summer Term 2	Job/Career of the week	CAN	
Summer Term 2	RNLI Assembly – Water Safety and Careers	RNLI	